

# David George Strauser

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## EDUCATION

<b>Doctor of Philosophy in Health and Kinesiology</b>	2024
<i>University of Illinois Urbana-Champaign, Champaign, IL</i>	
<b>Master of Science in Community Health</b>	2020
<i>University of Illinois Urbana-Champaign, Champaign, IL</i>	
<b>Bachelor of Arts in History</b>	2015
<i>University of Pennsylvania, Philadelphia, PA</i>	

## MANUSCRIPTS

### IN PREPARATION

**Strauser, D.G.**, Kosciulek, J.F. & Warner, P. Blackbox of Collaboration, Exploring Perspectives of Vocational Rehabilitation Counselors (*In Preparation*)

## JOURNAL ARTICLES

**Strauser, D.G.**, Price, R.A., Brehmer, C.E. & Strauser, D.R. Exemplary Practices when Employing Persons with Disabilities: A Discussion with Employers. (*Accepted-Rehabilitation Counseling Bulletin*).

Li, J., Rumrill, P. D., Iwanaga, K., Zhang, H., Chan, F., & **Strauser, D. G.** (2023). Effects of postsecondary education on employment outcomes of youth with specific learning disabilities: A propensity score matching approach. *Journal of Vocational Rehabilitation*, 58(2), 165-174. DOI: 10.3233/JVR-230006

Strauser, D. R., Brehmer, C. E., Rumrill, P., **Strauser, D. G.**, Phillips, B, Kosciulek, J. F. & Shen, S. (2021). Development and validation of the Illinois Brief Functioning Inventory. *Journal of Vocational Rehabilitation* (In Press).

Greco, C. E., Strauser, D. R., Shen, S., Kosciulek, J. F, **Strauser, D. G.**, & Phillips, B. (2021). Understanding the impact of functioning on career factors for individuals with disabilities and criminal backgrounds. *Journal of Offender Rehabilitation*, 60(6), 359-374. <https://doi.org/10.1080/10509674.2021.1948946>

Strauser, D. R., Greco, C. E., Kosciulek, J. F., Shen, S., **Strauser, D. G.**, & Phillips, B. (2021). A tool to measure work adjustment in the post-pandemic economy: The Illinois work adjustment scale. *Journal of Vocational Rehabilitation*, 54, 51-58. doi:10.3233/JVR-201117

Strauser, D. R., Rumrill, P. D., Greco, C., & **Strauser, D. G.** (2019). A conceptual framework to promote labor force participation and career development for people with diabetes mellitus. *The Australian Journal of Rehabilitation Counselling*, 25(2), 110-121. doi:10.1017/jrc.2019.14

## BOOK CHAPTERS

Strauser, D. R., Kwatick, S., Brierri, N, **Strauser, D.G.** & Greco, C. (2022). Career and lifestyle planning in vocational rehabilitation settings. *Career Counseling: Foundations, Perspectives, & Applications*. D. Capuzzi & M. Stauffer (Editors)

- Strauser, D. R. Kwatick, S., Brirri, N, **Strauser, D.G.** & Greco, C. (2022). Career development, vocational behavior, and work adjustment of individuals with disabilities. *The Professional Practice of Rehabilitation Counseling*: Springer, New York. V. Tarvydas & M. Hartley (Editors)
- Strauser, D. R., Greco, C. E., O’Sullivan, D. & **Strauser, D.G.** (2020). Career counseling with people with disabilities. In D.R. Strauser (Editor), *Career Development, Employment and Disability in Rehabilitation: From Theory to Practice*. (2<sup>nd</sup> ed., pp. 221-238). Springer Publishing, New York.

## PEER-REVIEWED PRESENTATIONS

- Strauser, D.G.**, & Kosciulek, J.F., (2024) *The Black Box of Collaboration: Preliminary Qualitative Findings*. Poster presentation at TASH Conference, New Orleans, LA
- Strauser, D.G.**, Lee, C.L., Austin, B.A., Kosciulek, J.F., & Rumrill, S. (2024) *Survey of Interagency Collaboration in Illinois: A Preliminary Study*. Poster Presentation at TASH Conference, New Orleans, LA.
- Austin, B.A., **Strauser, D.G.**, Lee, C.L., Kosciulek, J.F. & Rumrill, S. (2024) *From Subminimum Wage to Competitive Integrated Employment for Illinoisans with Disabilities: An Innovative and Collaborative Project Partnerships (SWTCIE Illinois)*. Concurrent Session at International Association for the Scientific Study of Intellectual and Developmental Disabilities Conference, Chicago, IL.
- Strauser, D.G.** & Kosciulek, J.F. (2024). *The Black Box of Collaboration: Reconceptualizing Interagency Collaboration Research*. Concurrent Session at the Technical Assistance Center for Quality Employment Conference, Madison, WI.
- Strauser, D.G.**, & Kosciulek, J.F. (2024) *The Black Box of Collaboration: Preliminary Qualitative Analysis*. Concurrent Session at the Association for Rehabilitation, Research, Policy and Education Conference, Madison, WI.
- Strauser, D.G.**, & Kosciulek, J.F. (2024) *The Black Box of Collaboration: Reconceptualizing Interagency Collaboration Research*. Concurrent Session at Illinois Center for Transition and Work Conference, Champaign, IL.
- Rumrill, P., Riesen, T. & **Strauser, D.G.** (2024) *Cognitive Support Technology for Postsecondary Students with ASD*. Breakout Session at Illinois Center for Transition and Work Conference, Champaign, IL.
- Rumrill, P. & **Strauser, D.G.** (2024) *Examining the Impact of Postsecondary Education on Employment Outcomes*. Poster Presentation at Illinois Center for Transition and Work Conference, Champaign, IL.
- Strauser, D.G.**, Price, R.A. & Brehmer, C.E., (2024) *Exemplary Practices when Employing Persons with Disabilities: A Discussion with Employers*. Poster presentation at Illinois Center for Transition and Work Conference, Champaign, IL.
- Strauser, D.G.**, Austin, B.A., Kosciulek, J.F. & Rumrill, S. (2024). *Subminimum Wage to Competitive Integrated Employment Evaluation of Interagency Collaboration in Illinois*. Poster presentation at Illinois Center for Transition and Work Conference, Champaign, IL.
- Strauser, D.G.**, Price, R.A. & Brehmer, C.E., (2023) *Exemplary Practices when Employing Persons with Disabilities: A Discussion with Employers*. Poster presentation at Association of University Centers on Disability Conference, Washington, D.C.

- Rumrill, P., **Strauser, D.G.**, & Li, J., (2023) *Utilizing Propensity Score Matching Analysis to Examine the Effects of Postsecondary Education on Employment Outcomes of People with Mental Illnesses*. Poster presentation at Association of University Centers on Disability Conference, Washington, D.C.
- Strauser, D.G** & Price, R.A. (2023). *Exemplary Practices when Employing Persons with Disabilities: A Discussion with Employers*. Breakout session at Association of People Supporting Employment First Conference, Columbus, OH.
- Strauser, D.G** & Brehmer, C.E., (2023). *Exemplary Practices when Employin Persons with Disabilities: A Discussion with Employers*. Poster presentation at the Technical Assistance Center for Quality Employment Conference, Madison, WI.
- Strauser, D.G**, Rumrill, P. & Jian, L. (2022) *Differential employment outcomes for clients with learning disabilities: Effects of postsecondary education*. Concurrent presentation Association of University Centers on Disability Conference, Washington, D.C.
- Strauser, D.G** & Price, R.A. (2022). *Exemplary Practices when Employing Persons with Disabilities: A Discussion with Employers*. Poster presentation at the Illinois Center for Transition and Work Conference, Champaign, IL.
- Strauser, D. R., Greco, C. E., Phillips, B., & **Strauser, D. G.** (2020). *Factorial structure of the Contextual Work Behavior Scale*: Poster presented at National Council on Rehabilitation Education Annual Conference, Virtual due to COVID-19.
- Strauser, D. R., Greco, C. E., **Strauser, D. G.**, & Wagner, S (2020). *Psychological well-being, perceived functioning, and the career development of young adult CNS survivors*. Poster presented at the National Council on Rehabilitation Education Annual Conference, Virtual due to COVID-19.
- Strauser, D. R., Greco, C. E., Shen, S., Phillips, B., & **Strauser, D. G.** (2019). *Continued development of the Illinois Brief Functioning Inventory*. Poster presented at National Council on Rehabilitation Education Fall Conference, Alexandria, VA.
- Strauser, D. R., Greco, C. E., & **Strauser, D. G.** (2019). *Impact of trauma on career development of individuals with disabilities*. Paper presented at the National Council on Rehabilitation Education Fall Conference, Alexandria, VA.

## INVITED PRESENTATIONS

- Strauser, D.G.**, (2024) Strength-based interviewing. *Children Brain Tumor Foundation*. Virtual. October 16, 2024.
- Strauser, D.G.**, Rumrill, P., & Li, J. (2023). Differential employment outcomes for clients with learning disabilities: Effects of postsecondary education. *University of Kentucky Human Development Institute: Quality Employment Virtual Continuing Education Series*. Lexington, KY. January 13, 2023.
- Rumrill, P., & **Strauser, D.G.** (2022). Best practices in providing vocational & career services to individuals who are blind or visually impaired. *University of Kentucky Human Development Institute: Quality Employment Virtual Continuing Education Series*. Lexington, KY. November 4, 2022.
- Strauser, D.G.**, & Rumrill, P. (2022). Considerations related to psychosocial adaptation and community participation for people with emerging disabilities. *University of Kentucky Human Development Institute: Asynchronous Continuing Education Webcast Series*. Lexington, KY. September 9, 2022.

- Strauser, D.G.** (2022) Job Exploration Counseling. *University of Illinois at Urbana Champaign, Illinois Center for Transition and Work: Webinar*. Champaign, IL. August 1, 2022.
- Strauser, D.G.** (2021) Work Accommodations for People with Disabilities. *Children Brain Tumor Foundation*. Virtual. August 24, 2021.
- Strauser, D.G.** (2020) Adult Services and SSA Benefits. *University of Illinois at Urbana Champaign*. Classroom Presentation--SPED 444. October 15, 2020.

## RESEARCH FUNDING

### Larson Grant for Research in Career Development

*University of Illinois at Urbana-Champaign, Champaign, IL*

Role: Co-Principal Investigator

Title: Increasing Access to Interest Measures: The Pictorial Interest Profiler

Total Award: \$1500

Funding Period: April 2022-April 2023

## WORK EXPERIENCE AND TEACHING EXPERIENCE

### Quality Administrator

October 2018-Present

*Morgan Memorial Goodwill Industries, Remote*

- Lead Goodwill to a 3-year accreditation by the Commission on Accreditation of Rehabilitation Facilities in March 2023
- Lead Goodwill to a perfect Commission on Accreditation of Rehabilitation Facilities survey in March 2020
- Lead Goodwill to an over ninety percent score on the Department of Developmental Services QUEST survey in 2019
- Participated on the Project SEARCH steering committee, a collaboration between Boston Public Schools, Spaulding Rehabilitation Hospital, New England Baptist Hospital, and Goodwill
- Lead Goodwill's PBS Leadership Team, which was responsible for overseeing the development of Level II Positive Behavior Support Plans

### Program Manager

June 2017-October 2018

*Morgan Memorial Goodwill Industries, Boston, MA*

- Managed 10 staff that supported 99 participants in Goodwill's Employment Supports Program
- Managed \$1,400,000 Department of Developmental Services contract
- Managed Goodwill's collaboration with Boston Public Schools, Spaulding Rehabilitation Hospital, and New England Baptist Hospital to operate Project SEARCH
- Oversaw ending of Department of Labor 14c sub-minimum wage contract

### Job Site Specialist

August 2015-June 2017

*Morgan Memorial Goodwill Industries, Boston, MA*

- Provide direct support to students alongside Boston Public School teachers at Spaulding Rehabilitation Hospital and New England Baptist Hospital
- Developed and delivered a productivity improvement plan for participants working in Goodwill's supported employment environment

- Developed Individual Supports Plans per Department of Developmental Services guidelines.

**Co-Instructor, Work and Disability**

Spring 2021, Spring 2022

*Community Health Department, University of Illinois of Urbana-Champaign, Urbana, IL*

- Helped develop curriculum and lead instruction for a 400-level undergraduate course of over 30 students focused on work and disability
- Explained concepts using planned lessons, assignments, multimedia, and course discussions

**Research Assistant**

May 2022- December 2022

*Human Development Institute, University of Kentucky, Remote*

- Assisted in multiple research projects, including the development of one published article
- Developed multiple presentations on various topics related to the employment of people with disabilities

**CERTIFICATES, HONORS, & AWARDS**

**Project SCORE Fellowship Recipient**

Spring 2020-Summer 2024

*University of Illinois at Urbana-Champaign, Champaign, IL*

- Secondary Curriculum that leads to Outcomes and Research in Employment (SCORE) for youth with severe disabilities

**PROFESSIONAL SERVICE & MEMBERSHIP**

National Council on Rehabilitation Education-Individual Member

Fall 2019-January 2023

Association for Rehabilitation, Research, Policy and Education- Individual Member

2024