CURRICULUM VITAE

NAME: Bryan S. Austin, Ph.D., LPC, CRC, CVE **DATE:** October, 2024

RANK OR TITLE: Director of Evaluation

DEPARTMENT: Illinois Institute for Rehabilitation and Employment Research, Department of Health and Kinesiology

OFFICE LOCATION AND CAMPUS ZIP:

College of Applied Health Sciences
University of Illinois Urbana-Champaign
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Degrees: (List most recent degree first: Degree, institution name, city, state, date, major or area of specialization.)

Ph.D.	2012	Michigan State University, East Lansing, MI Major: Rehabilitation Counselor Education
M.S.	2003	Portland State University, Portland, OR Major: Education: Counseling Rehabilitation Counseling Specialization
B.A.	1997	University of Oregon, Eugene, OR Major: Psychology

Certificates and Licenses:

Certificate# 00056116 Certified Vocational Evaluation Specialist (CVE) by the Commission on Rehabilitation Counselor Certification (October, 2022 - present).

Approved Registered Counselor Supervisor by the Division of Occupational and Professional Licenses, Idaho Licensing Board of Professional Counselors and Marriage and Family Therapists (January 2022 - present)

License# LPC-5464 Licensed Professional Counselor (LPC) by the Division of Occupational and Professional Licenses, Idaho Licensing Board of Professional Counselors and Marriage and Family Therapists (April, 2014 - present).

Certificate# 00056116 Certified Rehabilitation Counselor (CRC) by the Commission on Rehabilitation Counselor Certification (March, 2003 - present).

Oregon Intervention System (OIS) Certified Trainer (December, 1997 - April, 2002).

EXPERIENCE:

Teaching, Extension and Research Appointments: (List position titles and locations since receipt of Bachelor's degree)

Director of Evaluation, University of Illinois Urbana-Champaign, Illinois Institute for Rehabilitation and Employment Research, Department of Health and Kinesiology, Urbana, Illinois (July 2023 - present).

Quality Employment Project Manager, University of Illinois Urbana-Champaign, Illinois Institute for Rehabilitation and Employment Research, Department of Kinesiology and Community Health, Urbana, Illinois (May 2023 - April 2024).

Disability and Rehabilitation Training Specialist, University of Illinois Urbana-Champaign, Department of Kinesiology and Community Health, Urbana, Illinois (October 2021 - May 2023).

Assistant Professor, Idaho State University, Department of Counseling, Clinical Rehabilitation Counseling Program, Meridian, Idaho (June 2020 - August 2021).

Associate Professor, University of Idaho, Department of Leadership and Counseling, Rehabilitation Counseling and Human Services Program, Boise, Idaho (August 2019 - July 2020).

Assistant Professor, University of Idaho, Department of Leadership and Counseling, Rehabilitation Counseling and Human Services Program, Boise, Idaho (August 2012 - August 2019).

Teaching Assistant, Michigan State University, Department of Counseling, Educational Psychology, and Special Education, East Lansing, Michigan (August 2008 - May 2012).

Research Assistant, Project Excellence, Michigan State University, Office of Rehabilitation and Disability Studies, East Lansing, Michigan (August 2008 - July 2012).

Research Apprentice, Michigan State University, Department of Counseling, Educational Psychology, and Special Education, East Lansing, Michigan (January 2010 - September 2011).

Clinical Supervisor, Michigan State University, Department of Counseling, Educational Psychology, and Special Education, East Lansing, Michigan (May 2011 - August 2011; September 2010 - December 2010).

Academic Administrative Appointments: (List position titles and locations since receipt of Bachelor's degree)

Project Director, Rehabilitation Long-term Training Program - Clinical Rehabilitation Counseling. Idaho State University, Department of Counseling, Clinical Counseling Program, Meridian, Idaho (October 2020 - August 2021).

Program Coordinator, Idaho State University, Department of Counseling, Clinical Rehabilitation Counseling Program, Meridian, Idaho (June 2020 - August 2021).

Principal Investigator, Oregon Vocational Rehabilitation Director's Internship Stipend. University of Idaho, Department of Leadership and Counseling, Rehabilitation Counseling and Human Services Program, Boise, Idaho (May 2018 - June 2020).

Campus Coordinator, National Board for Certified Counselors, Approved institutional application to participate with the NCC/LPC student application process. University of Idaho, Department of Leadership and Counseling, Rehabilitation Counseling and Human Services Program, Boise, Idaho (September 2017 - May 2020).

Program Liaison, Council for Accreditation of Counseling and Related Educational Programs. University of Idaho, Department of Leadership and Counseling, Rehabilitation Counseling and Human Services Program, Boise, Idaho (July 2017 - May 2020).

Project Director, Rehabilitation Training: Rehabilitation Long-term Training Grant - Vocational Rehabilitation Counseling. University of Idaho, Department of Leadership and Counseling, Rehabilitation Counseling and Human Services Program, Boise, Idaho (October 2015 - July 2020).

Program Coordinator, University of Idaho, Department of Leadership and Counseling, Rehabilitation Counseling and Human Services Program, Boise, Idaho (January 2015 - July 2020).

Non-Academic Employment including Armed Forces: (List title, brief description, date)

June 2005 - August 2008	Vocational Rehabilitation Counselor 3, State of Washington Department of Social and Health Services, Division of Vocational Rehabilitation (DVR), Vancouver, Washington.

Promoted to lead counselor position. Acted as decision maker during absence of unit supervisor. Provided vocational counseling and case management to assist individuals with disabilities to obtain and maintain employment. Managed large caseload of individuals with all types of severe disabilities. Analyzed medical/psychological records and determined client eligibility. Interpreted vocational assessments and developed Individualized Plans for Employment. Accurately interpreted DVR policies and procedures to ensure compliance in providing client services. Applied comparable benefits and authorized DVR funds to purchase services required for clients to achieve specific employment outcomes.

November 2003 - May 2005	Vocational Rehabilitation Counselor 2, State of Washington Department of Social and Health Services, Division of Vocational Rehabilitation, Vancouver, Washington.
May 2003 - November 2003	Vocational Rehabilitation Counselor 1 In-Training, State of Washington Department of Social and Health Services, Division of Vocational Rehabilitation, Vancouver, Washington.
April 2002 - May 2003	Vocational Rehabilitation Intern/Executive Fellowship 1, State of Washington Department of Social and Health Services, Division of Vocational Rehabilitation, Vancouver, Washington.
September 2001 - March 2003	Practicum Counseling Student and Peer Supervisor, Portland State University, Community Counseling Clinic, Portland, Oregon.

Provided brief mental health counseling to individuals in the community. Completed intake assessments, client diagnostics and developed treatment plans with clients. Provided individual peer supervision for first year graduate clinical practicum students.

March 1999 - November 1999	Behavior Specialist, Children's Program, Alternative Services Incorporated, Lake Oswego, Oregon.

Clinical team leader for new residential program serving children/adolescents with intellectual and developmental disabilities. Improved consistency of daily routine, implementation of behavior support interventions, and communication strategies between school and residential staff.

December 1997 - March 1999	Behavior Specialist, Alternative Services Incorporated, Albany, Oregon.

Promoted to clinical team leader serving adults with intellectual and developmental disabilities for non-profit residential and vocational provider. Worked in group homes and sheltered workshop/sub-minimum wage employment setting. Developed Individual Support Plans and provided consultation to community vocational providers. Conducted Functional Assessments, developed Positive Behavior Support Plans and Task Analysis programs to improve independent living skills. Analyzed behavioral data and completed monthly/quarterly behavior reports to help monitor plan efficacy and effects of psychotropic medication. Facilitated anger management therapy sessions. Conducted clinical systems Quality Assessments. Provided agency training workshops in CPR/First-Aid and Oregon Intervention System.

October 1997 - November 1997 — Assistant Home Manager, Alternative Services Incorporated, Eugene, Oregon.

Worked in group home serving adults with developmental disabilities. Helped manage staff and ensure shift coverage. Assisted consumers with basic living needs and planning for daily activities. Provided skills training to increase individual independence at home and in the community. Helped coordinate and implement behavior treatment plans for consumers. Collected, summarized and graphed behavior data.

September 1996 - August 1997 — Program Leader, ARC of Lane County, Eugene, Oregon.

Volunteered for academic credit as practicum student in after school respite program during senior year of undergraduate education. Hired as employee for summer and Saturday respite programs after graduation. Provided direct care and skills training for children/adolescents with intellectual and developmental disabilities. Helped coordinate a schedule of activities, managed a budget and supervised volunteers.

September 1996 - June 1997 — Research Assistant, Psychology Department, University of Oregon, Eugene, Oregon.

Worked in experimental environment with research emphasis in learning and memory. Helped organize and conduct experiments. Utilized spreadsheets to collect and analyze data.

Consulting: (List company/institute name, title, brief description, date)

May 2021 - Present — Rehabilitation Counselor/Vocational Rehabilitation Consultant, Austin Vocational Consulting, LLC, Self-Employed, Boise, Idaho.

November 1999 - April 2002 — Behavior Consultant, Self-Employed, Beaverton, Oregon.

Provided direct service to children/adolescents and adults with intellectual and developmental disabilities who engage in challenging behaviors. Provided in-home consultation to families, residential and foster providers. Conducted Functional Assessments and developed Positive Behavior Support Plans. Provided training in the implementation of non-aversive behavior intervention, crisis intervention, physical restraint techniques and environmental supports. Statewide trainer for Oregon Intervention System certification workshops. Attended Individual Education Plan meetings and psychiatric appointments to provide support/advocacy for consumers.

TEACHING ACCOMPLISHMENTS: (Academic and Extension teaching)

Areas of Specialization: Rehabilitation counseling, assessment and evaluation, interviewing/counseling skills, clinical supervision, and vocational rehabilitation.

Courses Taught:

Idaho State University

Graduate

COUN 6659: Medical and Psychosocial Aspects of Disability (Summer 2021)
COUN 6623: Lifestyle and Career Development (Spring 2021)
COUN 6616: Professional Issues in Clinical Rehabilitation Counseling (Spring 2021)
COUN 6621: Professional Orientation and Ethics (Fall 2020)
COUN 6615: Foundations of Clinical Rehabilitation Counseling (Fall 2020)

University of Idaho

Graduate

CRC 533: Principles of Rehabilitation, Community, and School Counseling (Summer 2016)
CRC 504: Legislative and Philosophical Foundations in Working with People with Disabilities (Summer 2016)
CRC 517: Group Counseling (Summer 2015)
CRC 570: Research and Evaluation in Counseling Psychology (Fall 2016; Fall 2014)
CRC 509: Psychometrics (Fall 2014; Fall 2012)
CRC 521: Counseling Techniques (Fall 2014; Fall 2013; Fall 2012)
CRC 512: Theories and Applications of Counseling (Summer 2016; Summer 2014; Summer 2013)
CRC 520: Approaches to Counseling with Families (Spring 2014)
CRC 597: Practicum: Rehabilitation Counseling (Spring 2017; Fall 2013; Spring 2013)
CRC 534: Rehabilitation and Community Case Management (Summer 2013)
CRC 528: Diagnosis and Case Conceptualization in Counseling (Spring 2017; Spring 2015; Spring 2013)
CRC 510: Individual Appraisal (Fall 2012)
CRC 598: Internship (Spring 2016; Fall 2015; Summer 2015; Fall 2014; Summer 2014; Fall 2013)
RCHS 517: Group Counseling (Summer 2019; Summer 2017)
RCHS 598: Internship (Spring 2020; Fall 2019; Spring 2018; Fall 2017)
RCHS 512: Theories and Applications of Counseling (Summer 2018)
RCHS 521: Counseling Techniques (Fall 2018)
RCHS 532: Medical/Physical Aspects of Rehabilitation (Fall 2018)
RCHS 597: Practicum: Rehabilitation Counseling (Spring 2019)
RCHS 528: Diagnosis and Case Conceptualization in Counseling (Spring 2019)
RCHS 570: Research and Evaluation in Counseling (Fall 2019)

Michigan State University

Graduate

CEP 862: Introduction to Individual and Group Counseling (Spring 2012)
CEP 877: Assessment in Rehabilitation (Fall 2011; Summer 2010)

Undergraduate

CEP 460: Communication Skill Training for the Helping Professional (Spring 2011; Fall 2010; Spring 2010; Fall 2009; Spring 2009; Fall 2008)

Students Advised:

University of Illinois Urbana-Champaign

Graduate Students:

Serving on graduate doctoral committee

1 Total (Ph.D.)

Idaho State University

Graduate Students:

Advised for first year of Counseling degree programs-assigned advisor

6 Total (M.COUN.)

University of Idaho

Graduate Students:

Advised to completion of Rehabilitation Counseling and Human Services degree-major professor

53 Total (M.Ed.)

Served on graduate doctoral committee

2 Total (Ed.D.)
2 Total (Ph.D.)
3 Total (PPD)

Materials Developed: (non-scholarship activity)

Idaho State University

Rehabilitation long-term training program - clinical rehabilitation counseling. Grant project: U.S. Department of Education, Office of Special Education and Rehabilitative Services, Rehabilitation Services Administration (RSA).

Annual Performance Report (2021)
RSA Scholars Program Application (2020)
RSA Scholars Program Payback Agreement Form (2020)
84.129 Quarterly Report (2021)
RSA Scholar Internship Assessment Tool (2021)
RSA Current Contact Information Form (2021)
RSA Scholar Point of Contact Form (2021)

University of Idaho

Program Self-Study Document – Submitted to Council on Rehabilitation Education (CORE) for national reaccreditation (2015)

CORE Annual Program Progress Report (2017; 2016; 2015)
Program Evaluation Report (2015)
Survey of graduates (i.e., alumni)/Written Summary Report (2015)
Survey of employers (i.e., site supervisors)/Written Summary Report (2015)
Student Focus Group/Written Summary Report (2015)
Advising of Students Experiencing Difficulty in Practicum/Internship Policy (2015)
Program Written Program Evaluation Plan (2017; 2015)
Updated program's curriculum (2015)
Program mission statement and objectives (2017; 2015)
Updated Program Student Handbook/Practicum and Internship Manual (2015)
Updated Frequently Asked Questions Form (2017)
Updated Program brochure (2017; 2015)
Updated Program website (2018; 2015)
Focus for the Future Report (2013)
Transfer of Credits Policy for Category R Advanced Graduate Certificate (2013)
Agenda for CORE site review team (2016)

Rehabilitation training: Rehabilitation long-term training grant-vocational rehabilitation counseling. Grant project: U.S. Department of Education, Office of Special Education and Rehabilitative Services, Rehabilitation Services Administration (RSA).

Final Performance Report (2020)
Payback Information Management System (PIMS) Data Submission (2019)
Annual Payback Report (2018; 2017; 2016)
Annual Performance Report (2019; 2018; 2017; 2016)

RSA Scholar Internship Assessment Tool (2017)
84.129 Quarterly Report (2020; 2019; 2018; 2017; 2016)
RSA Current Contact Information Form (2016)
RSA Scholar Point of Contact Form (2016)
RSA Scholar Verification of Qualifying Employment Setting Form (2016)
Exit Certification Form (2016)
RSA Scholars Program Scholarship Agreement (2015)
List of Identified Employers-Related Rehabilitation Agencies (2015)

CACREP Mid-Cycle Review (2019)

CACREP Vital Statistics Survey (2019; 2018)

Progress Report for State Board of Education - New Graduate Program Review M.Ed./M.S. Rehabilitation Counseling and Human Services (2016)

Courses Developed: (teaching delivery methods include traditional face-to-face, video conferencing, hybrid, asynchronous and synchronous online formats)

Idaho State University

COUN 6659: Medical and Psychosocial Aspects of Disability
COUN 6615: Foundations of Clinical Rehabilitation Counseling
COUN 6623: Lifestyle and Career Development
COUN 6616: Professional Issues in Clinical Rehabilitation Counseling

University of Idaho

CRC 533: Principles of Rehabilitation, Community, and School Counseling
CRC 504: Legislative and Philosophical Foundations in Working with People with Disabilities
CRC 517: Group Counseling
CRC 570: Research and Evaluation in Counseling Psychology
CRC 520: Approaches to Counseling with Families
CRC 512: Theories and Applications of Counseling
CRC 534: Rehabilitation and Community Case Management
CRC 528: Diagnosis and Case Conceptualization in Counseling and Human Services
CRC 598: Internship: Rehabilitation Counseling
CRC 597: Practicum: Rehabilitation Counseling
CRC 521: Counseling Techniques
CRC 509: Psychometrics
CRC 510: Individual Appraisal

Michigan State University

CEP 862: Introduction to Individual and Group Counseling
CEP 877: Assessment in Rehabilitation
CEP 460: Communication Skill Training for the Helping Professional

Non-credit Classes, Workshops, Seminars, Invited Lectures, etc.:

Guest Lecturer, REHB 435 Work and Disability, University of Illinois Urbana-Champaign, Department of Kinesiology and Community Health, Urbana, IL; 2023.

Guest Lecturer, PSYC 347 Survey of Helping Professions, University of Idaho, Department of Psychology and Communication Studies, Moscow, ID; 2018; 2017; 2016.

Honors and Awards:

University of Idaho, Promotion and Tenure, The University of Idaho congratulates Bryan Austin promoted to Associate Professor in the Department of Leadership and Counseling, with tenure (effective with fiscal year 2020 appointment).

Council on Rehabilitation Education (CORE) confers Certificate of Accreditation to the graduate Rehabilitation Counselor Education Program at University of Idaho. Period of Accreditation: October 1, 2016 through October 31, 2024; 2017. July 1, 2017, CORE and Council for Accreditation of Counseling and Related Educational Programs (CACREP) merged, and the accredited status for the RC specialty area transferred to CACREP.

Department of Social and Health Services, Recognition of Service for 5 Years of Faithful Service to the State of Washington; 2007.

Division of Vocational Rehabilitation, Certificate of Appreciation for Behavior in Serving Customers Modeling Vocational Rehabilitation's "Code of Ethics"; 2006.

Division of Vocational Rehabilitation, Working Together Award for Successful Participation in the Mentoring Program and making a difference through mentoring; 2005.

SCHOLARSHIP ACCOMPLISHMENTS: (Including scholarship of teaching and learning, artistic creativity, discovery, and application/integration)

Research/Focus areas: Rehabilitation counselor clinical judgment, clinical competencies, intellectual disability and co-occurring psychiatric disorders, vocational rehabilitation, and employment-/career-related interventions for people with disabilities.

Publications, Exhibitions, Performances, Recitals:

Refereed/Adjudicated: (i.e. books, book chaps., journals, proc., abstr., etc.; provide citations-author, date, title, publisher)

Book Chapters

Stuntzner, S., & **Austin, B.** (2015). Implementing a holistic approach to enhance career opportunities for transition students with disabilities. In A. Normore, & K. Esposito (Eds.). *Inclusive Practices and Social Justice Leadership for Special Populations in Urban Settings: A Moral Imperative (pp. 213-233).* Charlotte, NC: Information Age Publishing.

Peer Reviewed/Evaluated: (i.e. journals, articles, proceedings, abstracts, etc.)

Journal Articles

Austin, B. S., Lee, C.-L., McCarthy, A., & Sprong, M. (2023). Importance of clinical judgment skill competencies across practice settings: Certified rehabilitation counselors' perceptions. *Journal of Applied Rehabilitation Counseling, 54*(2), 148-166.

Chen, R. K., Tu, W. -M., Sametz, R. R., & **Austin, B. S.** (2022). Predictive effects of satisfaction with life, self-esteem, and loneliness on alcohol-related problems in college students at a minority-serving institution. *Journal of Rehabilitation, 88*(3), 41-49.

Brehmer, C. E., Strauser, D. R., Shen, S., Phillips, B. N., Kosciulek, J. F., & **Austin, B. S.** (2022). Differential effects of functioning on the career development of individuals with disabilities. *Rehabilitation Counseling Bulletin, (advanced online publication)*. https://doi.org/10.1177/00343552221130311

Austin, B. S., Lee, C.-L., Fleming, A., & Pi, S. (2019). Vocational rehabilitation outcomes for individuals with intellectual disabilities and co-occurring psychiatric disorders. *Journal of Rehabilitation, 85*(4), 14-23.

Austin, B. S. (2018). Educators' perceptions of clinical judgment skill competencies in rehabilitation counseling. *Rehabilitation Research, Policy, and Education, 32*(3), 192-208.

Chen, R. K., **Austin, B. S.**, & Lin, C.-C. (2017). Acculturation and filial piety as mediators of the relationship between caregiver burden and gender-role expectations in hispanic-american rehabilitation services students. *Internet Journal of Allied Health Sciences and Practice, 15*(4), 1-11.

Chen, R. K., Blankenship, C. J., **Austin, B. S**., Cantu, V. C., & Kotbungkair, W. (2016). Hiring of people with disabilities: Perceptions of hispanic small business owners. *Journal of Vocational Rehabilitation, 45*(2), 185-196.

Louw, J. S., **Austin, B. S.**, Rak, E., & Barnes, E. (2015). Master's students' rehabilitation counselor identity formation: A descriptive study. *Rehabilitation Research, Policy, and Education, 29*(4), 302-319.

Austin, B. S., Sabo, C. W., McCarthy, A. K., Sprong, M. E., & Noble, L. N. (2015). Utilization of interviewing as an assessment tool to enhance vocational rehabilitation service delivery: Fostering the therapeutic alliance and professionals' judgment accuracy. [Special Issue]. *Vocational Evaluation and Work Adjustment Association Journal and Vocational Evaluation and Career Assessment Journal,* 37-52.

Austin, B. S., & Leahy, M. J. (2015). Construction and validation of the clinical judgment skill inventory: Clinical judgment skill competencies that measure counselor debiasing techniques. *Rehabilitation Research, Policy, and Education, 29*(1), 27-46.

Austin, B. S., & Lee, C.-L. (2014). A structural equation model of vocational rehabilitation services: Predictors of employment outcomes for clients with intellectual and co-occurring psychiatric disabilities. *Journal of Rehabilitation, 80*(3), 11-20.

Austin, B. S. (2012). A qualitative analysis of vocational rehabilitation counselor perceptions of clinical supervision. *Journal of Applied Rehabilitation Counseling, 43*(3), 25-33.

Barnes, E. F., Rak, E., **Austin, B.**, & Louw, J. (2012). Rehabilitation counselor professional identity development in master's-level training programs: An exploratory study of potential influencing factors. *Rehabilitation Research, Policy, and Education, 26*(2 & 3), 185-198.

Leahy, M. J., Thielsen, V. A., Millington, M. J., **Austin, B.**, & Fleming, A. (2009). Quality assurance and program evaluation: Terms, models and applications in rehabilitation administration. *Journal of Rehabilitation Administration, 33*(2), 69-82.

Other: (reports, proceedings, papers, citations and references, performances)

Vocational Rehabilitation Technical Assistance Center for Quality Employment (VRTAC-QE) Apprenticeship Learning Community (2024, March). Apprenticeships: Key Information, Sequence of Events, and Strategies for Enhanced Collaboration: *A Practical Toolkit for Service Providers, Employers, and Vocational Rehabilitation Customers*. VRTAC-QE, University of Illinois Urbana-Champaign, Urbana, IL.

Rumrill, S., **Austin, B.**, & Knauf, J. (2023, September). Apprenticeships in vocational rehabilitation: The what, who, when, where, why, and how: *Questions and Answers from the Broadcast*. Illinois Division of Rehabilitation Services, Vocational Rehabilitation Technical Assistance for Quality Employment, University of Illinois Urbana-Champaign, Urbana, IL.

Austin, B. S., & Kosciulek, J. F. (2022, October). Youth apprenticeships in rehabilitation counseling: Engaging students and youth with disabilities to initiate a career path webinar: *Questions and Answers from the Broadcast*. Vocational Rehabilitation Technical Assistance Center for Quality Employment, University of Illinois Urbana-Champaign, Urbana, IL.

Austin, B. S., & Greco, C. E. (2022, June). *Guide to prepare a VR customer for an Apprenticeship.* Vocational Rehabilitation Technical Assistance Center for Quality Employment, University of Illinois Urbana-Champaign, Urbana, IL.

Austin, B., Pi, S. & Thielsen, V. (2012, August). MRS customers with intellectual disabilities: Why is it important to know about this group and what are their outcomes? *RSA-911Data Brief Series 3*. Project Excellence, Michigan State University, East Lansing, MI.

Program Evaluation Reports

Austin, B. S., Kosciulek, J. F., Lee, C.-L., Rumrill, S., Strauser, D. G. (2024, October). Illinois Pathways to Partnerships Project (IPPP) Evaluation Framework. Pathways to Partnerships: Improving Transition Outcomes of Illinois Students with Disabilities. Illinois Institute for Rehabilitation and Employment Research, University of Illinois Urbana-Champaign, Urbana, IL.

Strauser, D. G., **Austin, B. S.**, Lee, C.-L., Kosciulek, J. F., Rumrill, S. (2024, October). Interagency Collaboration Survey: Linkages and Relationships among Illinois Disability Service Providers. *SWTCIE Illinois Evaluation Dissemination and Utilization Brief (SIEDUB)*, *Volume 1*(Issue 3), Illinois Institute for Rehabilitation and Employment Research, University of Illinois Urbana-Champaign, Urbana, IL. https://blogs.illinois.edu/view/9299/71115478

Austin, B. S., Kosciulek, J. F., Rumrill, S., Lee, C.-L., Strauser, D. G. (2024, September). Vocational Rehabilitation Services: Competitive Integrated Employment Trends for Illinois Division of Rehabilitation Services Customers with Intellectual Disabilities. *SWTCIE Illinois Evaluation Dissemination and Utilization Brief (SIEDUB)*, *Volume 1*(Issue 2), Illinois Institute for Rehabilitation and Employment Research, University of Illinois Urbana-Champaign, Urbana, IL. https://blogs.illinois.edu/view/9299/1906628248

Austin, B., Kosciulek, J., Rumrill, S., Lee, C.-L., Strauser, D. G. (2024, August). Hello and welcome to the inaugural issue of SIEDUB! *SWTCIE Illinois Evaluation Dissemination and Utilization Brief (SIEDUB)*, *Volume 1*(Issue 1), Illinois Institute for Rehabilitation and Employment Research, University of Illinois Urbana-Champaign, Urbana, IL. https://blogs.illinois.edu/view/9299/2115618976

Austin, B. S., Tang, X., Rumrill, S., & Knauf, J. (2024, January). Apprenticeship Survey Report Illinois Division of Rehabilitation Services. Vocational Rehabilitation Technical Assistance Center for Quality Employment, Illinois Institute for Rehabilitation and Employment Research, University of Illinois Urbana-Champaign, Urbana, IL.

Rumrill, S., **Austin, B. S.**, & Kosciulek, J. F. (2023, December). SWTCIE Illinois Kickoff Event Evaluation Survey. Illinois Institute for Rehabilitation and Employment Research, University of Illinois Urbana-Champaign, Urbana, IL. https://uofi.app.box.com/s/jy0csbc4d045lbon04zdnw0p6toigrt1/file/1406453569944

Kosciulek, J. F., & **Austin, B. S.** (2023, October). SWTCIE Evaluation Framework. From Subminimum Wage to Competitive Integrated Employment for Illinoisans with Disabilities: An Innovative and Collaborative Project Partnership (SWTCIE Illinois). Illinois Institute for Rehabilitation and Employment Research, University of Illinois Urbana-Champaign, Urbana, IL. https://swtcieillinois.ahs.illinois.edu/files/2023/10/SWTCIE-Illinois-Evaluation-Framework-10-09-23-FINAL.pdf

Austin, B.S., & Kosciulek, J.F. (2023, October). Subminimum Wage Transition to Competitive Integrated Employment (SWTCIE Illinois Evaluation). University of Illinois at Urbana-Champaign & Illinois Division of Rehabilitation Services (DRS), Employment Specialists, Supervisors, and Other Partners/Stakeholders: Roles & Responsibilities; 5-Year Summary of SWTCIE Illinois Evaluation; Data and Reporting Requirements for 14c Grantees. Illinois Institute for Rehabilitation and Employment Research, University of Illinois Urbana-Champaign, Urbana, IL. SWTCIE-IL-Eval_Roles-Respons_5yrSummary_14cGrantee-Requi-10-03-23.pdf (illinois.edu)

CCER Team. (2023, January). 2022 Comprehensive Statewide Needs Assessment (CSNA): Washington State Division of Vocational Rehabilitation. Submitted by Center for Continuing Education in Rehabilitation (CCER), University of Washington, Seattle, WA.

Austin, B. S., & Greco, C. E. (2022, June). Report of Apprenticeship Needs Assessment Arkansas Division of Services for the Blind. Vocational Rehabilitation Technical Assistance Center for Quality Employment, University of Illinois Urbana-Champaign, Urbana, IL.

Thielsen, V. A., Pi, S., Jang, H., Fleming, A., **Austin, B.**, Phillips, B., Lee, C.-L., & Roy, S. (2011, August). Customer Satisfaction Survey Report, Fiscal Year, 2010. Project Excellence, Michigan State University, East Lansing, MI.

Pi., S, Thielsen, V.A., Leahy, M. J., Rak, E., Jang, H., Lee, C.-L., Fleming, A., Phillips, B., **Austin, B.**, Roy, S., Shamsiddeen, J., & Huntley, D. (2011, May). An Outcome Analysis of Michigan Rehabilitation Services' Program based on the RSA 911 Data and Performance Indicators (2008 - 2010). Project Excellence, Michigan State University, East Lansing, MI.

Leahy, M. J., Thielsen, V. A., Crewe, N. M., Hwang, J. H., **Austin, B.**, Chang, D., Fleming, A., Jang, H., & Rak, E. C. (2010, May). Customer Satisfaction Survey Report, Fiscal Year, 2009. Project Excellence, Michigan State University, East Lansing, MI.

Leahy, M. J., Thielsen, V. A., Crewe, N. M., Rak, E. C., Hwang, J. H., **Austin, B.**, Fleming, A., Jang, H.,Wang, D., Shamsiddeen, J., & Shader-Patterson, L. (2010, May). An Outcome Analysis of Michigan Rehabilitation Services' Program based on the RSA 911 Data and Performance Indicators (2007-2009). Project Excellence, Michigan State University, East Lansing, MI.

Peer Reviewed/Evaluated (currently scheduled or submitted):

Journal Articles

Rumrill, S., **Austin, B.**, Knauf, J., & Kosciulek, J. (2024). Processes and outcomes of a 14-month apprenticeship learning community: Toolkit development and practice implications. Manuscript submitted for publication.

Austin, B. S., & Lee, C-L. (2023). Confirmatory factor analysis of the clinical judgment skill inventory. Manuscript in preparation.

Austin, B. S., Kosciulek, J. F., Rumrill, S., Knauf, J., Tang, X. (2023). Apprenticeships for state vocational rehabilitation customers with disabilities: Case study of collaborative intensive technical assistance. Manuscript in preparation.

Presentations and Other Creative Activities: (i.e. slide sets, web pages, video productions, etc., provide date and location)

Peer-Reviewed National Professional Conference Presentations

Austin, B. S., Kosciulek, J. F., Rumrill, S., & Strauser, D. G. (2024, August). From Subminimum Wage to Competitive Integrated Employment for Illinoisans with Disabilities: An Innovative and Collaborative Project Partnership (SWTCIE Illinois). Symposium presentation at the 17th World Congress of the International Association for the Scientific Study of Intellectual and Developmental Disabilities, Chicago, IL.

Austin, B., & Strauser, D. (2024, May). Illinois work and well-being checklist: Assessment of career and employment development of individuals with disabilities. In-person concurrent session presentation at the National Symposium on Quality Employment 2024, Vocational Rehabilitation Technical Assistance Center for Quality Employment, Madison, WI.

Rumrill, S., **Austin, B.**, & Knauf, J. (2024, May). Processes and outcomes of a 14-month apprenticeship learning community: Toolkit development and practice implications. In-person concurrent session presentation at the National Symposium on Quality Employment 2024, Vocational Rehabilitation Technical Assistance Center for Quality Employment, Madison, WI.

Austin, B., Kosciulek, J., Fleming, A., Phillips, B., & Lee, C.-L. (2024, May). Career and vocational counseling competencies, attitudes, and barriers within state vocational rehabilitation agencies. In-person poster session presentation at the National Symposium on Quality Employment 2024, Vocational Rehabilitation Technical Assistance Center for Quality Employment, Madison, WI.

Austin, B., Rumrill, S., Knauf, J. (2023, June). Apprenticeships for state vocational rehabilitation customers with disabilities: Case study of collaborative intensive technical assistance. In-person concurrent session presentation at the National Symposium on Rehabilitation Counseling, Vocational Rehabilitation Technical Assistance Center for Quality Employment, Madison, WI.

Austin, B. S., Greco, C. E., & Kosciulek, J. F. (2022, June). "Eureka"! Understanding impact of disability while facilitating career resilience in the COVID era. Presentation roundtable session at the National Career Development Association 2022 Global Career Development Conference, *"Innovative Career Development Strategies to Embrace Change: Moving Forward with Resilience"*, Anaheim, CA.

Austin, B., Becton, A., Hartley, M., & McCarthy, A. (2021, July). Value of the certified rehabilitation counselor credential. Speed poster presentation at the Summer 2021 National Council on Rehabilitation Education Online Conference, *"Standing at the Crossroad: Where Do We Go from Here"*.

Lin, C.-C., **Austin, B.S.**, & Donohoe, E. (2020, November). A rehabilitation counseling program's partnership with a local free clinic: Students' perspectives and growth. Paper presentation at the Fall 2020 NCRE/RSA/CSAVR National Council on Rehabilitation Education Online Conference, *"Social Justice and Advocacy: Collective Actions in Extraordinary Times that Disrupt Disparities for People with Disabilities"*.

Austin, B., Donohoe, E., Salazar, D., Williams, T., & Mead, H. (2019, April). Internal languages of transformation (ILT): Intervention for reflective practice and counseling theory. Poster presentation at the Spring 2019 National Rehabilitation Education Conference, *"Honoring Our Rich History – Leading the Future"*, San Diego, CA.

Austin, B., Clark, C., Obrien, N., Maxwell, A., & Perry, K. (2017, April). Evidence-based practice journal club: Intervention for critical appraisal and clinical decision-making skills. Paper presentation at the Spring 2017 National Rehabilitation Education Conference, *"Rehabilitation Counseling Education: Embarking on the New Road Ahead"*, Anaheim, CA.

Austin, B., Durbin, T., & Tolman, C. (2016, April). Student focus groups: Innovative teaching intervention for program evaluation in rehabilitation counseling. Paper presentation at the Spring 2016 National Rehabilitation Education Conference, *"Redefining Our Identity: New Challenges, New Perspectives, A Bright Future for Rehabilitation Counselor Education",* Newport Beach, CA.

Austin, B., & Lee, C.-L. (2015, April). Importance in using clinical judgment skills across settings: Certified rehabilitation counselors' perceptions. Paper presentation at the Spring 2015 National Rehabilitation Education Conference, *"Broadening Our Horizon Through Collaboration: Opening the Box and Talking"*, Newport Beach, CA.

Austin, B., & Lee, C.-L. (2015, April). Employment outcome predictors for VR clients with intellectual and co-occurring psychiatric disabilities. Poster session at the Spring 2015 National Rehabilitation Education Conference, *"Broadening Our Horizon Through Collaboration: Opening the Box and Talking"*, Newport Beach, CA.

Austin, B., Sabo, C., McCarthy, A., Sprong, M., & Noble, L. (2015, April). Utilization of interviewing: An assessment tool to enhance vocational rehabilitation service delivery. Poster session at the Spring 2015 National Rehabilitation Education Conference, *"Broadening Our Horizon Through Collaboration: Opening the Box and Talking"*, Newport Beach, CA.

Austin, B. (2014, November). Advanced counseling competencies deemed important by CRCs working for State VR agencies. Paper presentation at the Fall 2014 NCRE/RSA/CSAVR National Rehabilitation Education Conference, *Back to the Future: "Embracing the Journey",* Arlington, VA.

Newman, R., **Austin, B. S.**, & Barros-Bailey, M. (2014, March). International internship experience to promote multicultural counseling competencies: Student and faculty perspectives. Poster session at the National Rehabilitation Educators Conference, *Disruptive technologies in higher education and training: Preparing future professionals and leaders*, Manhattan Beach, CA.

Austin, B. S. (2013, April). Clinical judgment skill inventory (CJSI): A validation study of rehabilitation counselor educators. Paper presentation at the National Rehabilitation Educators Conference, San Francisco, CA.

McCarthy, A., Dallas, B., **Austin, B.**, Melvin, A., & Fleming, A. (2013, April). New faculty panel: Tips for students interested in a career in academia. Paper presentation at the National Rehabilitation Educators Conference, San Francisco, CA.

Rak, E., Barnes, E. Louw, J., & **Austin, B.** (2013, April). Master's students' professional identity development in rehabilitation counseling programs: A qualitative analysis. Poster presentation at the National Rehabilitation Educators Conference, San Francisco, CA.

Austin, B. S., & Lee, C.-L. (2012, April). VR services that predict outcomes for customers with intellectual and psychiatric disabilities. Poster session at the National Rehabilitation Educators Conference, San Francisco, CA.

Austin, B. S. (2011, April). Counselor perceptions of supervision within a state/federal rehabilitation agency. Poster session at the National Rehabilitation Educators Conference, Manhattan Beach, CA.

Barnes, E., Rak, E., **Austin, B.**, & Louw, J. (2010, April). Rehabilitation counselor professional identity development in master's level training programs: An exploratory study of potential influencing factors. Poster session at the National Rehabilitation Educators Conference, Manhattan Beach, CA.

Tansey, T., Boland, E., Kierpec, K, Louw, J., & **Austin, B.** (2009, February). Technology enhanced instruction in higher education: Enhancing learning in graduate education. Poster session at the National Rehabilitation Educators Conference, San Antonio, TX.

Peer-Reviewed State/Regional Professional Conference Presentations

Austin, B. S., & Lee, C.-L. (2011, October). A structural equation model of vocational rehabilitation services that predict employment outcomes for customers with intellectual and co-existing psychiatric disabilities: A national study. Paper presentation at the Michigan Rehabilitation Conference, Grand Rapids, MI.

Invited State/Regional Professional Conference Presentations

Austin, B., Kosciulek, J., Rumrill, S., Strauser, D. G., & Lee, C.-L. (2024, October). Evaluation Framework: Sample of baseline evaluation data (pilot year)—What it means and how to use it. SWTCIE Annual Meeting, University of Illinois Urbana-Champaign, Champaign, IL.

Austin, B. S., & Kosciulek, J. F. (2024, April). Illinois work and well-being vocational rehabilitation career counseling competency model. Poster presentation at the Illinois Center for Transition and Work Symposium 2024, University of Illinois Urbana-Champaign, Champaign, IL.

Austin, B. S., & Kosciulek, J. F., Rumrill, S., & Strauser, D. G. (2024, April). SWTCIE Illinois logic Model—From subminimum wage to competitive integrated employment for Illinoisians with disabilities: An innovative & collaborative project partnership (SWTCIE Illinois). Poster presentation at the Illinois Center for Transition and Work Symposium 2024, University of Illinois Urbana-Champaign, Champaign, IL.

Strauser, D. G., **Austin, B.**, Kosciulek, J., & Rumrill, S. (2024, April). Subminimum wage to competitive integrated employment evaluation of interagency collaboration in Illinois. Poster presentation at the Illinois Center for Transition and Work Symposium 2024, University of Illinois Urbana-Champaign, Champaign, IL.

Rumrill, S., **Austin, B.**, & Knauf, J. (2024, April). Results from a nationwide learning community to enhance the accessibility and success of apprenticeships. Poster presentation at the Illinois Center for Transition and Work Symposium 2024, University of Illinois Urbana-Champaign, Champaign, IL.

Austin, B. S., Kosciulek, J. F., Rumrill, S., & Strauser, D. G. (2024, March). SWTCIE Illinois Evaluation. Executive Summit, University of Illinois Urbana-Champaign, Champaign, IL.

Austin, B., Kosciulek, J., & Rumrill, S. (2023, October). UIUC evaluation criteria. SWTCIE Illinois Kickoff Event, University of Illinois Urbana-Champaign, Champaign, IL.

Austin, B. S., & Kosciulek, J. F. (2023, October). SWTCIE Illinois evaluation framework (SIEF). SWTCIE Illinois Kickoff Event, University of Illinois Urbana-Champaign, Champaign, IL.

Austin, B. (2018, May). Addressing bias: Toward a reflective, culturally sensitive practice to enhance working alliances. Idaho Conference on Drug and Alcohol Dependency, Boise, ID.

Austin, B., Lee, C.-L., & Cunningham, B. (2013, July). VR services that predict employment outcomes for customers with intellectual and co-occurring psychiatric disabilities. Paper presentation at the Idaho NRA Summer Conference, Boise, ID.

Austin, B. S. (2012, July). The efficacy of clinical supervision in vocational rehabilitation: Counselor perspectives. Paper presentation at the Pacific Region NRA and Idaho NRA Summer Conference, Boise, ID.

Austin, B. S. (2012, July). The importance of clinical judgment skills for effective rehabilitation counseling practice. Paper presentation at the Pacific Region NRA and Idaho NRA Summer Conference, Boise, ID.

Professional Meeting Papers, Workshops, Showings, Recitals: (provide date and location)

Austin, B. S. (2024, January). Transferrable skills analysis: A practical assessment strategy for state vocational rehabilitation counselors. Asynchronous 1 hour online training On-Demand for Commission on Rehabilitation Counselor Certification continuing education credit, Vocational Rehabilitation Technical Assistance Center for Quality Employment, University of Illinois Urbana-Champaign, Urbana, IL.

Rumrill, S., **Austin, B.**, & Knauf, J. (2023, September). Apprenticeships in vocational rehabilitation: The what, who, when, where, why, and how. Live 1-hour online training for Commission on Rehabilitation Counselor Certification continuing education credit, Illinois Division of Rehabilitation Services, Vocational Rehabilitation Technical Assistance for Quality Employment, University of Illinois Urbana-Champaign, Urbana, IL

Austin, B. S. (2023, July). SWTCIE Illinois Evaluation Framework (SIEF). Online presentation, Mathematica, Center for Studying Disability Policy, U.S. Department of Education Rehabilitation Services Administration, 84.421D Federal Fiscal Year 2022, Disability Innovation Fund, Community of Practice Convening, University of Illinois Urbana-Champaign, Urbana, IL.

CCER Team. (2022, December). Washington DVR 2022 Comprehensive Statewide Needs Assessment (CSNA) Overview. Online presentation, Center for Continuing Education in Rehabilitation (CCER), University of Washington, Seattle, WA.

Sprong, M. E., **Austin, B.** (2022, December). Podcast: Providing Effective Vocational Rehabilitation Services to Veterans with Criminal Backgrounds. Vocational Rehabilitation Technical Assistance Center for Quality Employment, University of Illinois Urbana-Champaign, Urbana, IL. Veterans and VR: Challenges for Veterans with Criminal Backgrounds 101 – TACQE U

Nay, A., **Austin, B.** (2022, November). Podcast: The Importance of Ethics in Rehabilitation Counseling. Vocational Rehabilitation Technical Assistance Center for Quality Employment, University of Illinois Urbana-Champaign, Urbana, IL. Ethical Aspects of Vocational Rehabilitation Counseling 101 – TACQE U

Manning, J., Spector, D., Perez, I., & **Austin, B.** (2022, October). Apprenticeship 101 for DVRS-friendly employers. Live 1-hour online training, The New Jersey Department of Labor and Workforce Development, New Jersey Apprenticeship Network, New Jersey Office of Apprenticeship, New Jersey Division of Vocational Rehabilitation Services, Vocational Rehabilitation Technical Assistance Center for Quality Employment, Trenton, NJ.

Austin, B. S., & Kosciulek, J. F. (2022, October). Youth apprenticeships in rehabilitation counseling: Engaging students and youth with disabilities to initiate a career path. Live 1-hour online training for Commission on Rehabilitation Counselor Certification continuing education credit, Vocational Rehabilitation Technical Assistance Center for Quality Employment, University of Illinois Urbana-Champaign, Urbana, IL.

Austin, B. S., & Greco, C. E. (2022, August). Preparing a VR customer for an apprenticeship. Live 2-hour online training for Commission on Rehabilitation Counselor Certification continuing education credit, Indiana Vocational Rehabilitation Bureau of Rehabilitation Services, Vocational Rehabilitation Technical Assistance Center for Quality Employment, University of Illinois Urbana-Champaign, Urbana, IL.

Austin, B. S. (2021, October). On-the-job training in rehabilitation counseling: A demand-side employment strategy in vocational rehabilitation. Asynchronous 1 hour online training On-Demand for Commission on Rehabilitation Counselor Certification continuing education credit, Vocational Rehabilitation Technical Assistance Center for Quality Employment, University of Illinois Urbana-Champaign, Urbana, IL.

Austin, B., & Borden, N. (2021, September). What is unconscious bias and what do we know about it? A reckoning for vocational rehabilitation and counseling professionals. Live 3 hour workshop/webinar for Commission on Rehabilitation Counselor Certification/National Board for Certified Counselors continuing education credit using Zoom video conferencing platform, Professional Development Workshops, Department of Counseling, Idaho State University, Meridian, ID.

Austin, B.S. (2017, September). Introduction to clinical supervision. University of Idaho M.Ed./M.S. Rehabilitation Counseling and Human Services Program. Presentation to vocational rehabilitation professionals, University of Idaho, Boise and Coeur d' Alene, ID.

Austin, B. S., & McKnight-Lizotte, M. (2017, January). Practicum orientation/introduction (primer) to clinical supervision. University of Idaho M.Ed./M.S. Rehabilitation Counseling and Human Services Program. Presentation to UI adjunct faculty, University of Idaho, Boise and Coeur d' Alene, ID.

Fleming, A., **Austin, B.**, & Thielsen, V. (2011, December). Change to the transition youth definition and its impact. Michigan State University, Project Excellence. Presentation to vocational rehabilitation professionals, Michigan Rehabilitation Services, Lansing, MI.

Grants and Contracts Awarded: (provide principal and co-investigators, title, sponsor, funding dates, amount)

Funded

Idaho State University

Austin, B. S., Becton, A., Hartley, M., & McCarthy, A. (December 2020). *Value and efficacy of certification in health professions: A qualitative analysis of counselor perceptions of the certified rehabilitation counselor credential.* Internal small grant program (Idaho State University Award Number: LIGS76 **Amount: $5,000**).

Austin, B. S., Astramovich, R., & Kleist, D. (October 2020). *Rehabilitation long-term training program - clinical rehabilitation counseling.* Grant proposal: U.S. Department of Education, Office of Special Education and Rehabilitative Services, Rehabilitation Services Administration (Idaho State University Award Number: H129B200046 **Amount: $1,000,000**).

University of Idaho

Austin, B. S. (February 2018). *Oregon vocational rehabilitation director's internship stipend.* Contract proposal: Oregon Department of Human Services, Vocational Rehabilitation (Agreement Number: 156735 **Amount: $166,018**).

Austin, B. S., & Stuntzner, S. (October 2015). *Rehabilitation training: Rehabilitation long-term training grant - vocational rehabilitation counseling.* Grant proposal: U.S. Department of Education, Office of Special Education and Rehabilitative Services, Rehabilitation Services Administration (University of Idaho Award Number: H129B150039 **Amount: $1,000,000**).

Honors and Awards:

National Council on Rehabilitation Education, Certificate of Appreciation in recognition of commitment and service to NCRE as a Session Monitor at the 2009 NCRE Spring Conference, San Antonio, TX; 2009.

SERVICE:

Major Committee Assignments: (National, State, District, County, University, College, Departmental and dates)

University of Illinois Urbana-Champaign, Illinois Institute for Rehabilitation and Employment Research, Department of Health and Kinesiology Committee

Chair, Research-Evaluation Specialist Search Committee (2024)
Chair, Research Training Specialist Search Committee (2024)
Chair, Program Coordinator Search Committee (2024)
Community Research Specialist Search Committee (2023 - 2024)
Chair, Senior Research Data Analyst Search Committee (2023)
Research-Evaluation Specialist Search Committee (2023)

Idaho State University, Department of Counseling Committee

Counseling Faculty Search Committee (2020 - 2021)
Master of Counseling, Student Applicants Interview Committee (2020 - 2021)

University of Idaho, University Committee

COGS Dean Search Advisory Committee, College of Graduate Studies (2017)
Graduate Student Fellowship Support Program, College of Graduate Studies (2016 - 2018)

University of Idaho, College of Education, Health and Human Sciences Committee

Doctoral Core Review Ad Hoc Committee (2019)
Associate Dean Search Committee (2017)
Ad Hoc Promotion and Tenure Committee (2014 - 2015)
Promotion and Tenure Committee, Clinical Faculty (2014)
Promotion and Tenure Committee, Alternate (2012)
Assessment Committee (2012 - 2013; 2014 - 2019)
Technology Committee (2013 - 2014)

University of Idaho, Department of Leadership and Counseling Committee

Chair, Tenure-track faculty member Third Year Review Committee (2020)
Financial Specialist Search Committee (2016)
Chair, Rehabilitation Counseling and Human Services Faculty Search Committee (2015 - 2016)
Faculty Host Committee (2013)
Focus on the Future (2013)

University of Idaho, Rehabilitation Counseling and Human Services Program Committee

Chair, Graduate/Grant Assistant Search Committee, Rehabilitation training: Rehabilitation long-term training grant-vocational rehabilitation counseling (2016)
Chair, Affiliate/Adjunct Search Committee (2014 - 2019)
Affiliate Search Committee (2013)
Program Advisory Council, Rehabilitation Counseling and Human Services Program (2012 - 2020)

University of Idaho, Satellite Campus, Boise Center Committees/Service

Floor Marshal, UI Boise Commencement (2019)
Reader, UI Boise Commencement (2018)
Volunteer, Capital City Public Market (2017)
Volunteer, Capital City Public Market (2015)
Student Orientation Planning Committee (2013)

Professional and Scholarly Organizations (including memberships, committee assignments, editorial services, offices held and dates)

Memberships

NATIONAL Association of Rehabilitation, Research, Policy and Education (ARRPE) (2024 - present)
International Association of Rehabilitation Professionals (IARP):
Forensics Section (2021 - present)

National Career Development Association (NCDA) (2022-2024)
National Council on Rehabilitation Education (NCRE) (2009-2021)
American Counseling Association (ACA) (2001-2003; 2011-2015; 2020-2021)
American Rehabilitation Counseling Association (ARCA) (2001-2003; 2010-2021)
Association of Counselor Education and Supervision (ACES) (2011-2015; 2021)
National Rehabilitation Association (NRA) (2008-2015)
National Rehabilitation Counseling Association (NRCA) (2007-2008)
Rehabilitation Counselors and Educators Association (RCEA) (2008-2011)
National Association of Multicultural Rehabilitation Concerns (NAMRC) (2009-2013)

STATE Idaho Counseling Association (2016-2021; 2024 - present)
Michigan Rehabilitation Association (2008-2012)

Committee Assignments

Member-At-Large, Board of Directors Forensic Section, International Association of Rehabilitation Professionals; Responsibility: contribute to the defining and fulfillment of the organization's mission, and assist the Board in managing the organization's business and affairs (2023 - present)

Group Co-Leader, Apprenticeship Learning Community, Vocational Rehabilitation Technical Assistance Center for Quality Employment, University of Illinois Urbana-Champaign, Urbana, IL (2023 - 2024)

Member, Merit Based Review Committee, Subminimum Wage Transition to Competitive Integrative Employment (SWTCIE) Illinois, Illinois Division of Rehabilitation Services (2023)

Member and Partner, Rehabilitation Educator, Center for Continuing Education in Rehabilitation, Region X Vocational Rehabilitation (VR) Coalition (2021)

Invited Participant, Idaho Americans with Disabilities Act (ADA) Community of Practice/Stakeholder Meeting, Northwest ADA Center (2020)

Invited Participant, Executive Think Tank, Commission on Rehabilitation Counselor Certification (CRCC), Schaumburg, IL (2018)

Member, Public Policy and Legislation Standing Committee, American Rehabilitation Counseling Association; Responsibility: Monitor human rights issues that relate to disability or rehabilitation (2014 - 2015)

Member, Michigan State University Rehabilitation Counseling Program, Marketing/Advertising Task Force (2010-2011)

Member, Policy Committee, Michigan Rehabilitation Association, East Lansing, MI (2011)

Applicant Interviewer, Department of Counselor Education, Portland State University, Portland, OR (2008)

Member, Senior Rehab Team, Division of Vocational Rehabilitation, Vancouver, WA (2007)

Member, Director's Advisory Council, Division of Vocational Rehabilitation, Vancouver, WA (2007)

Mental Health Liaison, Division of Vocational Rehabilitation, Vancouver, WA (2007)

Member, Program of Assertive Community Treatment (PACT) Stakeholder Advisory Committee, Clark County Department of Community Services, Vancouver, WA (2007)

Member, Rehabilitation Services Administration (RSA) review team, Vancouver, WA (2006)

Protégé, Mentoring Program, Division of Vocational Rehabilitation, Vancouver, WA (2005)

Participant, Leadership Cadre, Division of Vocational Rehabilitation, Vancouver, WA (2005)

Trainee, Self-Employment Consultant training program, Division of Vocational Rehabilitation, Lynnwood, WA (2005)

Editorial Services

Consultant Peer Reviewer, *Journal of Applied Rehabilitation Counseling*, peer-reviewed journal, invited to serve (2023; 2022)

Consultant Peer Reviewer, *Journal of Rehabilitation Counseling Research and Practice*, peer-reviewed journal, invited to serve (2024; 2023; 2022)

Consultant Peer Reviewer, *Rehabilitation Research, Policy, and Education*, peer-reviewed journal, invited to serve (2022; 2016)

Conference Proposal Reviewer, *Association of Counselor Education and Supervision 2021 Conference*, Atlanta, GA (2021)

Peer Reviewer, Editorial Review Board, *Journal of Rehabilitation*, peer-reviewed journal, invited to serve two three-year terms (2017-2019; 2014-2016)

Peer Reviewer, presentation proposals, *National Council Rehabilitation Education 2017 Spring Conference*, Anaheim, CA (2016)

Consultant Peer Reviewer, *Research in Developmental Disabilities*, peer-reviewed journal (2015)

Peer Reviewer, presentation proposals, *National Rehabilitation Educators 2014 Spring Conference*, Manhattan Beach, CA (2013)

Peer Reviewer, invited to review book proposal on the topic of clinical supervision; publisher, Wiley Blackwell (2013)

Outreach Service: (Including popular press, interview articles, newspaper articles, workshops-seminars-tours organized, Extension impact statements)

Idaho State University

Contributor, Master of Counseling Degree in Clinical Rehabilitation Counseling-Information Booklet, Clinical Rehabilitation Counseling Program, Department of Counseling, Idaho State University (2020)

Host and Organizer, Virtual Open House-Program Orientation, Clinical Rehabilitation Counseling Program, Department of Counseling, Idaho State University, for purposes of student recruitment (2020)
Interview article, Waldron, L. (2020, October, 14). Grant Funds of $1 Million to Cover Tuition for 30 Idaho State Students. *University Employee Newsletter, Idaho State Today*. https://www.isu.edu/news/2020-fall/grant-funds-of-1-million-to-cover-tuition-for-30-idaho-state-students.html

University of Idaho

Invited Panel Member, Lovely, M. (2019, October 31). Rehabilitation Long Term Training Success Stories. NCRE/RSA/CSAVR National Rehabilitation Educators Fall Conference, Arlington, VA "Keeping our Eyes on the Prize: Achieving Vocational Rehabilitation Excellence".

Invited Work Group Participant, Behavioral Health Integration and Rehabilitation Counseling Services (BHIRCS), collaboration between St. Luke's Health Partners (SLHP) and University of Idaho Rehabilitation Counseling and Human Services program, to develop and institute the pairing of SLHP's Primary Care Behavioral Health (PCBH) model and the University of Idaho Rehabilitation Counseling curriculum and to focus on the psychosocial, vocational, and social determinants of health that impacts daily functioning as related to chronic disease management, Boise, Idaho (2018)

Interview article, Ortega, M. (2016). Helping people accomplish their goals. *Here We Have Idaho, University of Idaho Magazine, Fall 2016, 33(1),* 30-31. https://www.uidaho.edu/ed/lc/features/rehab

Interview article, Ortega, M. (2016, September 6). UI Rehabilitation Counseling Program Awarded Full National Accreditation. *University of Idaho News.*

Interview article, Stewart, M. (2016, January 17). Help wanted, apply within. University of Idaho offers full master's degree scholarships for rehabilitation counseling. *Coeur d' Alene Press*. http://www.cdapress.com/archive/article-776ca68a-bd91-11e5-aadd-6b596dbf0ea7.html

Consultant, Hosted co-director of Manos Unidas Peru at University of Idaho, Boise, and provided consultative services to support development of their program, a non-profit organization who provides school to adult life transition services to individuals with intellectual and developmental disabilities in Cuzco, Peru (2013)

Invited Guest, Employment First Consortium Meeting, Developmental Disabilities Council, Boise, Idaho (2013)

Invited interviewee/podcast, Boutin, D. (2013, April). RPR show #12 – Perceptions and practices of clinical supervision. *Vocational Rehabilitation Radio*. Northern Illinois University, DeKalb, Illinois.

Participant and Advocate, National Rehabilitation Association (NRA), Government Affairs Summit, Washington, D.C. (2011)

Community Service: (non-academic unrelated to employment)

Volunteer, Rake up Boise – NeighborWorks, Boise, Idaho (2019; 2015)

Honors and Awards:

State of Washington, Governor's Executive Fellow Award for successfully completing an internship program, achieving valuable work experience in state government; 2003.