

A GUIDE FOR EMPLOYMENT SPECIALISTS ON SKILLS & TRAINING



Currently, there are two training pathways for Employment Specialists: CESP and ACRE. Certification is a way to gain skills in important areas that service providers need to effectively support individuals with disabilities in competitive integrated employment.

1

CESP

Certified Employment Support Professional

Requirements:

- Field experience
- Yearly certification exam
- No background education requirements

2

ACRE

Association of Community Rehabilitation Educators

Requirements:

- 40-60 hours of coursework
- Earn a certificate
- No background education requirements

A CLOSER LOOK AT ACRE

ACRE training is designed to instill knowledge across 39 competencies (across 4 domains) necessary for improving the quality of services provided to people with disabilities.

Employment Specialist Competency Domains

- Application of Core Values and Principles to Practice
- Individualized Assessment and Employment/Career Planning
- Community Research and Job Development
- Workplace and Related Supports

ACRE competencies focus on:

Knowledge

Skills

Ability

If you are interested in being certified, you can learn more at:

- www.apse.org
- www.acreducators.org